

## CITY OF SAN BRUNO SALARY SCHEDULE

### Increase Effective 01/01/2015:

Management - 3% COLA	Public Safety Mid-Management - 3% COLA
Mid-Management - 3% COLA	Fire - 3% COLA
Miscellaneous - 3% COLA	Police - 4% COLA
City Manager - 3% COLA	Public Safety Dispatchers - 3% COLA + 2% market adjustment
City Attorney - 3% COLA	Police Clerks - 3% COLA + 2% market adjustment
* COLA - Cost of Living Adjustment	

CLASSIFICATION	BARGAINING UNIT	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING MANAGER	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
ACCTG & CUSTOMER SERVICE REP I	Miscellaneous	3,789.00	3,988.00	4,197.00	4,418.00	4,650.00
ACCTG & CUSTOMER SERVICE REP II	Miscellaneous	4,357.00	4,587.00	4,827.00	5,081.00	5,348.00
ACCTG & CUSTOMER SERVICE REP III	Miscellaneous	5,012.00	5,275.00	5,552.00	5,843.00	6,150.00
ASSISTANT CITY MANAGER	Exempt (Management Benefits)	13,187.00	13,879.00	14,607.00	15,375.00	16,182.00
ASSISTANT COMMUNITY SERVICES DIRECTOR	Mid-Management	9,324.00	9,813.00	10,329.00	10,871.00	11,441.00
ASSISTANT ENGINEER	Mid-Management	6,276.00	6,607.00	6,953.00	7,318.00	7,703.00
ASSISTANT PLANNER	Mid-Management	5,695.00	5,993.00	6,308.00	6,639.00	6,987.00
ASSOCIATE CIVIL ENGINEER	Mid-Management	7,219.00	7,598.00	7,997.00	8,416.00	8,858.00
ASSOCIATE PLANNER	Mid-Management	6,549.00	6,892.00	7,254.00	7,635.00	8,036.00
BUILDING INSPECTOR	Mid-Management	5,689.00	5,987.00	6,301.00	6,632.00	6,980.00
BUILDING OFFICIAL	Mid-Management	8,661.00	9,115.00	9,594.00	10,098.00	10,629.00
CATV BUSINESS MANAGER	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
CATV DIRECTOR	Management	11,785.00	12,404.00	13,056.00	13,741.00	14,462.00
CATV PROGRAMMING TECHNOLOGY MANAGER	Mid-Management	6,638.00	6,986.00	7,353.00	7,738.00	8,144.00
CATV SYSTEM ENGINEER	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
CATV TECHNICIAN I	Miscellaneous	5,058.00	5,324.00	5,603.00	5,898.00	6,208.00
CATV TECHNICIAN II	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00
CATV TECHNICIAN III	Miscellaneous	5,366.00	5,649.00	5,945.00	6,257.00	6,586.00
CHIEF OF POLICE	Management	12,558.00	13,217.00	13,910.00	14,641.00	15,410.00
CITY ATTORNEY	Exempt (Benefits by Contract)	-	-	-	-	17,972.00
CITY MANAGER	Exempt (Benefits by Contract)	-	-	-	-	18,355.00
CODE ENFORCEMENT OFFICER I	Miscellaneous	5,256.00	5,533.00	5,823.00	6,129.00	6,450.00
CODE ENFORCEMENT OFFICER II	Miscellaneous	5,782.00	6,085.00	6,405.00	6,741.00	7,095.00
COMMUNITY DEVELOPMENT DIRECTOR	Management	11,785.00	12,404.00	13,056.00	13,741.00	14,462.00
COMMUNITY DEVELOPMENT TECHNICIAN I	Miscellaneous	4,530.00	4,768.00	5,018.00	5,282.00	5,560.00
COMMUNITY DEVELOPMENT TECHNICIAN II	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00
COMMUNITY SERVICES DIRECTOR	Management	12,558.00	13,217.00	13,910.00	14,641.00	15,410.00
COMMUNITY SERVICES OFFICER II	Police	3,890.00	4,094.00	4,310.00	4,535.00	4,774.00
COMMUNITY SERVICES SUPERINTENDENT	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
COMPUTER SUPPORT TECHNICIAN	Miscellaneous	5,041.00	5,307.00	5,585.00	5,877.00	6,186.00
CUSTODIAN I	Miscellaneous	3,592.00	3,780.00	3,979.00	4,187.00	4,407.00

CLASSIFICATION	BARGAINING UNIT	Step 1	Step 2	Step 3	Step 4	Step 5
CUSTODIAN II	Miscellaneous	4,130.00	4,347.00	4,575.00	4,815.00	5,068.00
DEPUTY CITY CLERK	Exempt (Misc. Benefits)	4,354.00	4,581.00	4,822.00	5,076.00	5,342.00
DEPUTY PUBLIC WORKS DIR - PW-Admin & Engineering	Mid-Management	9,790.00	10,304.00	10,845.00	11,413.00	12,013.00
DEPUTY PUBLIC WORKS DIR - PW-Utilities & Operations	Mid-Management	9,324.00	9,813.00	10,329.00	10,871.00	11,441.00
DEPUTY PUBLIC WORKS DIR -PW-Utilities & Operations w/PE	Mid-Management	9,790.00	10,304.00	10,845.00	11,413.00	12,013.00
ENGINEER TECH/PW INSPECTOR	Miscellaneous	5,831.00	6,137.00	6,459.00	6,798.00	7,155.00
EXECUTIVE ASSISTANT	Miscellaneous	4,788.00	5,040.00	5,305.00	5,583.00	5,876.00
FIELD SUPERVISOR	Mid-Management	5,824.00	6,130.00	6,451.00	6,790.00	7,146.00
FIELD SUPERVISOR - CATV	Mid-Management	5,824.00	6,130.00	6,451.00	6,790.00	7,146.00
FIELD SUPERVISOR - PARKS	Mid-Management	5,824.00	6,130.00	6,451.00	6,790.00	7,146.00
FINANCE DIRECTOR	Management	11,785.00	12,404.00	13,056.00	13,741.00	14,462.00
FINANCIAL SERVICES MANAGER	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
FINANCIAL SERVICES SUPERVISOR	Mid-Management	6,666.00	7,016.00	7,385.00	7,772.00	8,180.00
FIRE BATTALION CHIEF	Public Safety Mid- Management	10,491.00	11,041.00	11,620.00	12,231.00	12,873.00
FIRE CAPTAIN	Fire	8,296.00	8,731.00	9,190.00	9,672.00	10,179.00
FIRE CHIEF	Management	12,558.00	13,217.00	13,910.00	14,641.00	15,410.00
FIREFIGHTER	Fire	6,856.00	7,215.00	7,595.00	7,993.00	8,413.00
FIREFIGHTER RECRUIT	Fire	6,170.00				
HOUSING & REDEVELOPMENT MANAGER	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
HUMAN RESOURCES DIRECTOR	Management	11,785.00	12,404.00	13,056.00	13,741.00	14,462.00
INFORMATION TECHNOLOGY MANAGER	Mid-Management	8,270.00	8,702.00	9,160.00	9,641.00	10,148.00
LEAD CUSTOMER SERVICE & TECH. SUPPORT REP.	Miscellaneous	5,612.00	5,907.00	6,217.00	6,544.00	6,888.00
LEAD MAINTENANCE WORKER	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00
LEGAL SECRETARY	Exempt (Misc. Benefits)	5,379.00	5,661.00	5,958.00	6,271.00	6,599.00
LIBRARIAN I	Miscellaneous	4,752.00	5,003.00	5,265.00	5,541.00	5,833.00
LIBRARIAN II	Miscellaneous	5,466.00	5,753.00	6,055.00	6,373.00	6,707.00
LIBRARY ASSISTANT I	Miscellaneous	3,616.00	3,806.00	4,007.00	4,216.00	4,438.00
LIBRARY ASSISTANT II	Miscellaneous	4,158.00	4,376.00	4,607.00	4,849.00	5,105.00
LIBRARY SERVICES COORDINATOR	Miscellaneous	4,784.00	5,035.00	5,299.00	5,577.00	5,870.00
LIBRARY SERVICES MANAGER	Mid-Management	7,664.00	8,067.00	8,490.00	8,936.00	9,405.00
MAINTENANCE SERVICES MANAGER SERIES	Mid-Management	6,638.00	6,986.00	7,353.00	7,738.00	8,144.00
MAINTENANCE WORKER I	Miscellaneous	3,940.00	4,147.00	4,364.00	4,594.00	4,835.00
MAINTENANCE WORKER II	Miscellaneous	4,530.00	4,768.00	5,018.00	5,282.00	5,560.00
MANAGEMENT ANALYST I	Mid-Management	5,797.00	6,102.00	6,422.00	6,759.00	7,114.00
MANAGEMENT ANALYST II	Mid-Management	6,666.00	7,016.00	7,385.00	7,772.00	8,180.00
MECHANIC I	Miscellaneous	4,530.00	4,768.00	5,018.00	5,282.00	5,560.00
MECHANIC II	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00
NUTRITION PROGRAM MANAGER	Mid-Management	5,486.00	5,774.00	6,077.00	6,396.00	6,732.00
PARKS MAINTENANCE TECHNICIAN I {UTILITY I - TREE I}	Miscellaneous	4,530.00	4,768.00	5,018.00	5,282.00	5,560.00
PARKS MAINTENANCE TECHNICIAN II {UTILITY II - TREEII}	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00

CLASSIFICATION	BARGAINING UNIT	Step 1	Step 2	Step 3	Step 4	Step 5
POLICE CLERK I	Police	4,098.00	4,313.00	4,539.00	4,776.00	5,028.00
POLICE CLERK II	Police	4,507.00	4,744.00	4,993.00	5,255.00	5,531.00
POLICE COMMANDER	Public Safety Mid- Management	11,848.00	12,471.00	13,125.00	13,814.00	14,539.00
POLICE COMMUNICATIONS & RECORDS SUPERVISOR	Mid-Management	8,450.00	8,893.00	9,361.00	9,852.00	10,369.00
POLICE LIEUTENANT	Public Safety Mid- Management	10,532.00	11,085.00	11,667.00	12,280.00	12,924.00
POLICE SERGEANT	Public Safety Mid- Management	8,492.00	8,938.00	9,407.00	9,901.00	10,421.00
POLICE OFFICER	Police	6,967.00	7,332.00	7,717.00	8,121.00	8,548.00
POLICE RECRUIT	Police	6,271.00				
PRINCIPAL CIVIL ENGINEER	Mid-Management	8,688.00	9,144.00	9,624.00	10,130.00	10,662.00
PUBLIC SAFETY DISPATCHER I	Police	5,343.00	5,624.00	5,920.00	6,230.00	6,557.00
PUBLIC SAFETY DISPATCHER II	Police	5,879.00	6,187.00	6,512.00	6,853.00	7,213.00
PUBLIC SERVICES DIRECTOR	Management	12,558.00	13,217.00	13,910.00	14,641.00	15,410.00
PUMP MECHANIC I	Miscellaneous	4,530.00	4,768.00	5,018.00	5,282.00	5,560.00
PUMP MECHANIC II	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00
RECREATION SERVICES MANAGER	Mid-Management	6,584.00	6,930.00	7,294.00	7,677.00	8,079.00
RECREATION SERVICES SUPERVISOR	Mid-Management	5,486.00	5,774.00	6,077.00	6,396.00	6,732.00
RECREATION SERVICES COORDINATOR	Miscellaneous	4,784.00	5,035.00	5,299.00	5,577.00	5,870.00
SECRETARY	Miscellaneous	4,354.00	4,581.00	4,822.00	5,076.00	5,342.00
SENIOR CODE ENFORCEMENT OFFICER	Miscellaneous	6,505.00	6,847.00	7,207.00	7,585.00	7,984.00
SENIOR PLANNER	Mid-Management	7,747.00	8,153.00	8,582.00	9,032.00	9,506.00
WAREHOUSE CLERK	Miscellaneous	3,940.00	4,147.00	4,364.00	4,594.00	4,835.00
WATER QUALITY TECHNICIAN I	Miscellaneous	4,530.00	4,768.00	5,018.00	5,282.00	5,560.00
WATER QUALITY TECHNICIAN II	Miscellaneous	5,211.00	5,484.00	5,772.00	6,075.00	6,394.00
WATER SYSTEM & CONSERVATION MANAGER	Mid-Management	7,434.00	7,823.00	8,233.00	8,666.00	9,122.00